

POLICY RELATED TO SCHOOL COMMITTEE OPERATION

EVALUATION OF THE SUPERINTENDENT

The Superintendent of Schools shall provide school district leadership that promotes an exemplary educational experience and high achievement.

The primary purposes of the Superintendent's evaluation shall be for assessing the performance of the Superintendent; offering opportunity to interact with the Superintendent relative to common goals and the Mission Statement of the Burrillville School Committee; and providing guidance for the improvement of the Superintendent's performance.

The performance evaluation process shall acknowledge excellence, provide constructive feedback, and serve as a guide for self-improvement. It shall focus on the following:

- Vision
- Educational Leadership
- Organization and Personnel Management
- Budget and Finance
- Contract Administration
- Community Relations

The Burrillville School Committee shall annually evaluate the Superintendent in accordance with contract.

First Reading: 5/11/04

Second Reading: 6/8/04